# Annual Report



International Facility Management Association
Empowering Facility Professionals Worldwid

### Shaping the future of facility management

IFMA is the world's largest and most widely recognized international association for facility management professionals, supporting over 22,500 members in more than 100 countries. IFMA provides its diverse stakeholders access to more than 150 Component Groups to provide additional focus on areas of interest, based on Region, Industry, and Interest. Together IFMA members manage more than 76 billion square feet of property and annually purchase more than US\$526 billion in products and services.

www.ifma.org



### IFMA Strategy Map

Long-term Stakeholder Value

### Vision

To serve as the globally recognized resource for facility management.

### Mission

To globally advance and support the practice of facility management.

### Purpose

IFMA exists to guide and develop the practice of facility management worldwide. IFMA advances the facility management profession through education, credentialing, government relations, professional development/ leadership opportunities, research and standards development.



### **Stakeholder Perspective**

- **1.** Continually improve opportunities to expand and leverage stakeholders' collective knowledge and experience.
- **2.** Provide essentials for facility management professionals to advance their careers.
- **3.** Magnify the importance of facility management worldwide.

### **Internal Perspective**

- **4.** Optimize governance, systems, alignment and lean processes.
- 5. Deliver exceptional value to stakeholders.

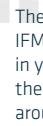
### **Learning and Growth Perspective**

**6.** Foster a culture that instills innovation, passion, challenge and meaning among stakeholders.

### **Financial Perspective**

7. Through the implementation of a KMS, AMS, CMS and GOS, enhance the financial reserves of the organization.

Sustainability Membership Global Knowledge/ Education Community D ĨÕz Strategic Themes



# Chairman's Message

The numbers tell the real story. IFMA is having its best performance in years as we continue to raise the facility management (FM) bar around the globe.



Graham Tier, CFM, FMP, MRICS IFMA Chairman

Stepping up to a unique set of challenges, IFMA's leadership, staff and volunteer members have led our organization to a new level of success. Through hard work, focused strategy and detailed execution, IFMA has set a new standard in FY2019 for organizational excellence.

The numbers tell the real story. IFMA is having its best performance in years as we continue to raise the facility management (FM) bar around the globe. IFMA's activities from the past twelve months have generated almost \$1.5 million in net income. With these results, IFMA has also retired \$780,000 in its line of credit debt, while stepping up the exceptional services and opportunities available to its members.

IFMA sets the standards in training, development, membership experience and events for our members and the broader profession we represent. This year IFMA welcomed three new chapters to our international family -- France, Croatia and Barbados, and continues to receive applications for new chapters on an ongoing basis.

Our conferences are in a league of their own. IFMA's flagship event World Workplace (last held in Charlotte, North Carolina, USA) is the largest facility management event on the planet. World Workplace Europe has found its home in Amsterdam and is the largest FM conference in that region. And our other events, in the U.S. and abroad, are gaining traction and numbers at an exciting rate. None of this occurred by accident. It is the direct result of IFMA's dedication to forming strong, collaborative, knowledgesharing relationships with global partners.

Together with the IFMA Foundation, IFMA is focused on making facility management a career of choice for current and future generations, as we continue supporting the professional, educational and networking needs of our members, stakeholders and partners. Renewing our focus on uniting the industry and establishing global alliances, our association and businesses can evolve. By expanding

our world-class training and education programs, IFMA elevates the FM profession and its impact within the built environment.

IFMA recently unveiled a program unmatched anywhere in the FM global community and possibly in the world of trade associations. The FM Training Framework is designed to be a one stop education store, with content offered by IFMA and other leading trade associations to provide training and certification content in specialty areas such as security, HVAC maintenance, cleaning hygiene, technology for the built environment, landscape maintenance, and elevator/lift maintenance. Currently partnering with three organizations (ASHRAE, AFE, and ISSA) we look forward to adding more organizations to support this initiative.

Facility managers have a key role to play, including looking at ways to reduce waste streams, implement new forms of energy, adopting smarter mobility, understanding advanced communication systems and data to drive changes in behavior, while improving productivity in our workplaces. Failure to act is not an option. The impact of waste and climate change on the world and its oceans is a serious matter, and we need to change the way we think and act now. IFMA will continue to lead the charge in educating and advocating for FMs and the causes that will allow us to improve the built environment and its footprint.

IFMA remains committed to creating a brighter future for facility managers that will extend far into the coming years. Thank you for being a part of our growth and progress.

Fiscal Year 2019 was one of the most profitable in IFMA history.

### Total consolidated revenues for the Fiscal Year 2019 were \$15.8 million,

which is an increase of \$760K over Fiscal Year 2018. The revenues increase was driven by Professional Development with a gain of \$602K and Events with a gain of \$249K, while revenues from Membership decreased \$159K.Total consolidated expenses were \$14.1M, down \$2.0M from Fiscal Year 2018, which is attributable to reduced staffing levels and a focus on expense reduction.

### The overall consolidated net income totaled \$1.5 million for the current year, a \$2.9 million increase from prior year.

Total operating expenses were \$8.3 million, down \$945K from the prior year. Total Management General & Administrative (MG&A) expense was \$5.8 million, down \$1.1 million from prior year.

# **Financial Reportin**

# Performance Metrics

## 5 FY2019 was a huge turnaround from the last three years.

Pre-audit

2019 Total 515.8M Revenues

2019 Increase +\$851K

Professional Development

2019 Total +\$1.5M Net Income

2019 Decrease - \$2M Consolidated Expenses <sup>2019</sup> Decrease

**Operating Expenses** 

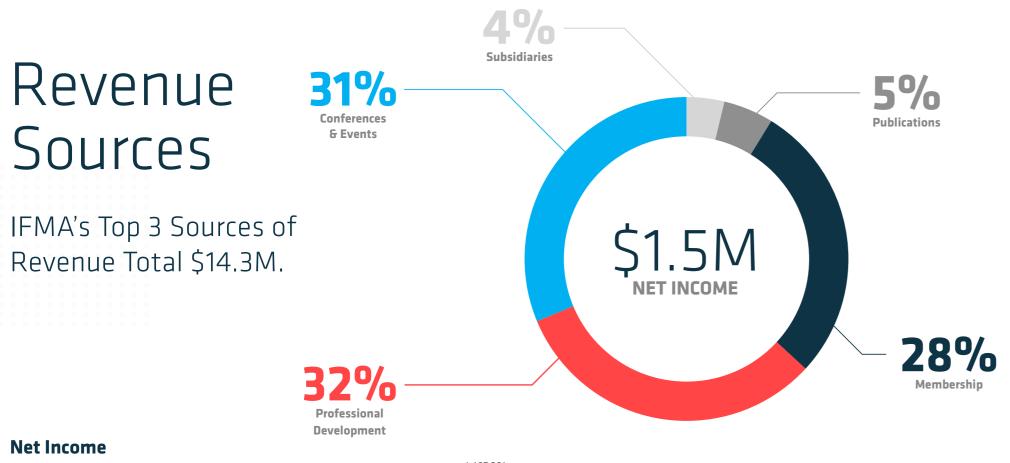
### Consolidated Statement of Financial Activities

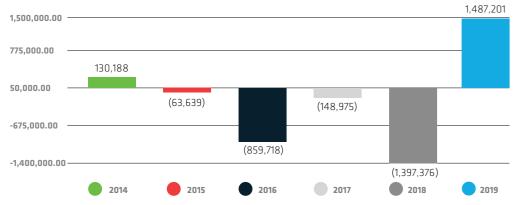
it	FY 19 June 30	FY 18 June 30
OPERATING REVENUES		
Membership	\$ 4,293,582	\$ 4,452,593
Professional Development	5,142,703	4,539,866
Conferences & Events	4,862,394	4,613,867
Publications	763,784	845,740
Councils & Communities	123,623	53,757
Subsidiaries	571,806	491,683
Total Operating Revenues	15,757,892	14,997,506
OPERATING EXPENSES		
IFMA	8,021,120	8,893,908
Subsidiaries	295,530	367,669
Total Operating Expenses	8,316,650	9,261,577
GROSS MARGIN	\$ 7,441,242	\$ 5,735,929
MANAGEMENT, GENERAL, AND ADMIN EXPENSES		
IFMA	5,354,407	6,035,832
Subsidiaries	441,798	839,211
TOTAL MANAGEMENT, GENERAL & ADMIN EXPENSES	\$ 5,796,205	\$ 6,875,043
NET OPERATING GAIN/(LOSS)	1,645,037	(1,139,114)
NON-OPERATING	(159,054)	(275,020)
Net (Income)/Loss Attributable to non-controlling interest	1,218	16,758
NET INCOME / (LOSS)	\$ 1,487,201	\$ (1,397,376)

### Consolidated Statement of Financial Position

As of June 30, 2019 Pre-audit

30, 2019 Pre-audit	Current Year	Prior Year
CURRENT ASSETS		
Cash	1,646,856	505,659
Accounts Receivable, net	675,142	652,979
Foundation Receivable, net	259,829	502,459
Inventory	-	26,417
Prepaid Exps & Deferred Program Costs	615,780	374,095
Total Current Assets	3,197,608	2,061,609
Investments	3,983,416	3,860,886
Property & Equipment, net	1,413,234	1,503,566
Other Assets	567,503	581,080
TOTAL ASSETS	9,161,761	8,007,141
LIABILITIES		
Accounts Payable Trade	512,762	709,971
Accounts Payable - Chapters & Councils	153,361	146,868
Accrued Expenses	679,582	724,363
Deferred Revenue	4,594,787	4,089,875
Total Current Liabilities	5,940,492	5,671,077
Portfolio Loans	1,225,685	1,826,061
TOTAL LIABILITIES	7,166,177	7,497,138
NET ASSETS		
Beginning of Year Net Assets	508,151	1,922,637
Non Controlling Interest -China	(1,218)	(16,758)
Shared Capital	1,450	1,500
Net Income (Loss)	1,487,201	(1,397,376)
Total Net Assets	1,995,583	510,003
TOTAL LIABILITIES AND NET ASSETS	\$ 9,161,761	\$ 8,007,141





A portion of the \$1.5M net income was attributable to Revenues being up \$760K due to IFMA's Top 3 Sources of Revenue - Professional Development, Events, and Membership - together produce 91% of total revenue.

## IFMA Membership

As of June 30, 2019



Outside US



Managed

US products & services annually





## Component Groups

IFMA offers its diverse membership opportunities to engage in component groups, which provides additional focus and support in areas of interest.



REGION 139 IFMA Chapters New chapters formed in 2019: France, Croatia and Barbados



INDUSTRY

16 IFMA Councils

**AREAS of INTEREST** 6 IFMA Communities

IFMA Annual Review 2018-19

# Component Playbook

### Appreciative Inquiry

The Component Playbook moved into production in 2019, creating a step-by-step guide for IFMA components to conduct an Appreciative Inquiry process independently. Created for use by IFMA components as a strengths-based, strategic planning process, the Appreciative Inquiry (AI) tool can be used to revitalize and improve the component to better support its members.

Used by organizations such as British Air, GTE, Hunter Douglas, Cleveland Clinic, John Deere,

Walmart, Merck, US Navy, and Avon, IFMA Headquarters utilized the AI process to pivot the organization toward developing positive goals and uniting stakeholder groups.

Each section of the Playbook is designed to provide the information needed to plan, organize, and facilitate the AI process, and explains how to create action plans to implement the ideas developed during the process.

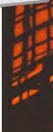
Each section of the Playbook is designed to provide the information needed to plan, organize, and facilitate the AI process.





Apply Appreciative Inquiry to revitalize your IFMA chapter, council, or community Increase membership

- Increase participation
- Become a stronger resource



### Engage Online Community

IFMA's online community allows members to share best practices, comment on industry trends and access resources to address real-world FM challenges.

### Since 2017 launch:

New threads created: 1,839 Total discussion posts: 7,891 Unique logins: 15,766 Total logins: **93,362** 

### Top discussion posts:

Introduce yourself: 393 replies Add, move and change policy: **173 replies** Sit/stand desks for everyone: 89 replies

### Top library resources:

Strategic Facility Planning (SFP): 283 downloads Facility Condition Assessment: 221 downloads How does your salary compare to other FMs2: 180 downloads

### Professional Development

- **CFM Exam Prep Workshop** updated in FY19, in alignment with the updated CFM Exam release
- Digital Badging implemented for IFMA's world class suite of credentials – including a badge for individuals who graduated from an IFMA Foundation Accredited Degree Program

### 3,022 Digital badges assigned FY2019





FM

11

ASHRAE

1680

300

- Key milestone FY19 reached 10.000 FMPs
- Accredited Provider (through 2023)

Framework

Partners

Re-approved as an IACET

### FACILITY MANAGEMENT CRADUATE Accredited FM Degree IFMA







Sf





### FM Framework

FY19 Creation of FM Framework featuring training and professional development options from a syndicate of associations, to provide seamless guidance and resources for the entire operational life cycle of the built environment. Designed to provide team leads and hiring executives streamlined access to exceptional training options for their staff in industry-related fields.

### Credentials (increases over FY18)

### **Credential Applications**

- 316 CFM Applications 23% increase
- 1354 FMP Applications 8% increase
- 139 SFP Applications **35% increase**

### **Credential Holders**

- CFM: 2669 2% increase RCFMS: 512 7% increase
- FMP: 10125 14% increase
- SFP: 1008 15% increase

### **Countries with IFMA Credentials**

• 40 countries with CFMs 11% increase • 96 countries with IFMA Credentials 4% increase



#### En

Cleaning Operatio

#### Management Customer Se (Level 4) SIX years pro managemen (including FO related job ex plus relevant programs)

#### Management Cleaning Wo (Level 3) FIVE years pr management industry (incl THREE years

experience pl training pro

### Cleaning Wo (Level 2) THREE years

management (including TV related job ex plus relevant , programs)

### Cleaning W (Level 1) ONE year pr

management and related ju experience pl training prog

### Core

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IFMA <sup>®</sup> RICS <sup>®</sup>		anagement <del>-</del> Developme rk	Facility Manage Creden	ement (C					and Business   Leadership Managing Sustainable Facil			ACCREDITED DEGREE PROGRAM
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e Skills       Common skills for all staff         ed Conduct obduction to FM e of Conduct oduction to Prevention of Pandemic Viruses          - Sacilitate Effective Caam Work - Facilitate Effective Customer Services oduction to Prevention of Pandemic Viruses          - Sacilitate Effective Customer Services - Safety Induction          - Introduction to FM software - Introduction to FM software - Introduction to FM software - Safety Induction          - Introduction to FM software - Introduction to FM software - Introduction to Prevention of Pandemic Viruses          - Construction Industry Safety Card Course - Introduction to FM software - Introduction to FM software - Pandemic Preparedness          - Construction Industry Safety Card Course - General Safety Guidelines for Confined Spaces - Introduction to FM software - Pandemic Preparedness          - Construction Industry Safety Card Course - General Safety Guidelines for Complaint Handling          - Continuing Education Certificate in Safety Audit - Energy Efficient Design & Installation - Energy Efficient Design & Installation - Environmental Officer Course - Gas Welding Training - People Management at Work Place - First Aid Course          - Continuing Course - First Aid Course          - Continuing Education Certificate in Safety Audit - Energy Efficient Design & Installation - Energy Efficient Design & Installation - Environmental Officer Course - Gas Welding Training - People Management at Work Place - First Aid Course						IFMA Ma www.ifma.o	working FMA <sup>TM</sup> embership org/membership Registered Copyright - IFMA					
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## Conferences – Events

**Advocacy Day and Public Policy Forum** September 12-13, 2018 Washington, DC, USA

- Leaders from over 20 US chapters came together in DC to raise the profile of FM, discuss workforce development, energy efficiency and improved performance in Federal Buildings.
- Attendees received a behind the scenes tour of the US Supreme Court from IFMA Members with the Architect of the Capitol.
- Attendees heard from leaders in the Congress including Dr. Virginia Fox, then Chairwoman of the House Education and Workforce Committee. and Congressman Frank Pallone, Chairman of the House Energy and Commerce Committee.

#### World Workplace China 2018 **Conference and Expo**

Sept. 13-14, 2018 Beijing, China

• First time conference held in Beijing

#### World Workplace Conference and Expo

October 3-5, 2018 Charlotte, North Carolina, USA

- 4.154+ attendees
- Exceeded registration budget by 20%
- Highest expo revenue since World Workplace 2008 in Dallas, Texas, USA
- Keynote Speakers: Kyle Petty, Nascar Icon and Philanthropist; Scott F. Breur, Acting Deputy Assistant Secretary, U.S. National Protection and Program's Directorate's Office of Infrastructure Protection; Theresa Payton, Former White House CIO

#### 16 IFMA Annual Review 2018-19

#### SAME-IFMA FM Workshop

February 6-8, 2019 San Antonio, Texas, USA

- Hosted in conjunction with the Society of American Military Engineers
- Highest number of attendees to date: 476+

#### World Workplace Europe

March 20-22, 2019 Amsterdam, Netherlands

- 2019 marked the 3rd annual World Workplace Europe conference
- IFMA in partnership with FMN will return to Amsterdam for World Workplace Europe 2020

### World Workplace Asia

April 3-5, 2019 Singapore

- Large percent of international speakers (about 50%)
- Decision was made to make Singapore the home of WW Asia for the foreseeable future

### Upcoming

### Events

(01)

World Workplace Conference and Expo October 16-18, 2019 Phoenix, Arizona, USA

### Facility Fusion Conference and Expo

April 8-10, 2019 Atlanta, Georgia, USA

- Facility Fusion has become the FM Leadership Event of the year with the primary focus of the conference being Leadership Development
- Longer workshops were added to allow for an indepth focus on conference topics

### IFMA partnership with ISSA Show Canada - REMI Show Canada

June 11-13, 2019 Toronto, Ontario, Canada

• Inaugural event established the collaboration with ISSA Canada



#### World Workplace Europe March 18-20, 2020 Amsterdam, Netherlands



### World Workplace Asia April 7-9, 2020 Singapore







**Facility Fusion** April 14-16, 2020 San Francisco. California, USA



05

IFMA in partnership with ISSA Show Canada **REMI Show Canada** Dates and location: TBD

Advocacy Day and Public Policy Forum September 18-19, 2020 Washington, DC, USA

(06)



## Knowledge Library

IFMA's Knowledge Library provides access to thousands of facility management resources created and peerreviewed by industry experts. As the largest collection of high-quality articles, videos, podcasts, and research, the Knowledge Library helps you solve day-to-day facility challenges, learn best practices and stay up-todate on the latest topics and trends.

### Users

Total users: **4,527** 

Annual Knowledge Pass subscribers: **534** 

Average new users per month: **91** 

### Content

Total Downloads (all-time): **150,416** Total Downloads for the year (FY19): **21,989** 

Total pieces published: **1,003** New pieces published: **69** FM Pulse blog posts: **83** 

### **11 Content Types**

Articles Benchmarks Blogs Case studies How-to's Podcasts Prosentations Research Templates Videos/Webinars White papers

#### FY19 Highlights

- Published over 1,000 pieces of high-quality FM content
- Redesigned submission processes for easier, faster publishing
- Developed an exclusive content sharing and promotion program for our Corporate Sustaining Partners
- Hosted an online author appreciation campaign to highlight valued contributors
- Collaborated with RBI, CABA and ISSA to host content in the Knowledge Library
- Conducted successful content giveaway for World FM Day

### Top 10 Downloaded

- Redefining the Executive View of Facility Management (FM), 497
- Workplace Change Management:
   An Overview, 409
- Raising the Bar 1: Enhancing the Strategic Role of FM, 339
- RICS: Strategic Facility Management Framework, 331
- (15) Finance for Public Sector FM, 312
- Improving Facilities Work Management Using Statistical Process Control (SPC), 309
- 5 Ways Remote Working is Impacting Business Resilience, 308
- An Example of an Effective Lockout-Tagout Procedure, 275
- Retro-commissioning: New Lowhanging Fruit for Energy Savings, 255
- Finance for Public Sector FM, 248

## Global Standards

IFMA is a key contributor to development of global standards for FM and serves as the administrator of the U.S. Technical Advisory Group (U.S./TAG) on behalf of the American National Standards Institute (ANSI). As U.S./ TAG administrator, IFMA provides U.S. based stakeholders with an opportunity to participate in standards development conducted by the International Standards Organization (ISO).

### IFMA understands the profound importance standardization has on our

**industry** and profession and coordinates the work of the U.S./TAG to ensure there is robust U.S. input on Technical Committee 267 standards and that the development process adheres to the ANSI and ISO procedures.

### In FY19 IFMA:

- Joined the International Fire Safety Standards (IFSS) Coalition
- Formed a working group to draft new ISO 41015 standard: Working Group 5 – Human Experience

### Supported development of two FM standards:

- ISO 41014 Facility Management Development of Facility Management Strategy This standard relates to other standards in the ISO 41000 series, in particular, by serving as additional guidance to the leadership/ planning clauses of ISO 41001.
- ISO 41015 Facility Management Influencing Behaviors for Improved Facility Outcomes and User Experience
- This standard will be a new chapter in the ISO41000-series. In keeping with the definition of facility management as laid out in ISO 41011, the standard will focus on optimizing the performance of facilities when people/ place/process are properly integrated.

IFMA is a key contributor to development of global standards for FM IFMA has promoted common sense public policy that recognizes the role and value of effective facility management.

## Government Relations

In a year of transition for governments in the United States and Europe, IFMA continued to work with decision makers and stakeholder groups around the globe to promote common sense public policy that recognizes the role and value of effective facility management. Through our education and advocacy programs, supported by a dedicated group of FM leaders, IFMA has succeeded in promoting training and certification for FM personnel, reducing waste in public sector buildings, ensuring better utilization of private sector best practices and enhanced use of IFMA resources. Now more than ever, decisions made by governments on the local, national and international level have an ever-increasing impact on the business of facility management. By making FM's a visible and reliable part of these conversations, IFMA's Advocacy program continues to drive value for our membership and recognition for the profession including:

- Election as Chair of the High-Performance Buildings Congressional Caucus
- Expanded Chapter Representation at IFMA's Advocacy Day and Public Policy Forum
- Increased use of IFMA training and membership by Public Sector Partners
- Recognition of effective FM as a resource to improve Energy Performance of Buildings
- Congressional Hearing focused on High Performance Buildings
- Growth of Public Sector FM Training and Apprenticeship
   Programs
- Selection for leading public sector Advisory Boards
- Ramping up for increased advocacy effort commencing with the new European Union Parliament term

### Corporate Sustaining Partners

#### As leaders in their respective industries, IFMA Corporate Sustaining Partners (CSPs) are constantly innovating. These best-in-class

organizations make a substantial investment in the facility management community, contributing more than half a million dollars annually to the association. As advisers, topic experts and change leaders, they are committed to the success of the professionals they support.

Company	Year Joined	Partnership Length
Platinum Level		
AECOM	2018	1
Gold Level		
C&W Facility Services	1991	28
јш	2003	16
Energi Pros	2018	1
OTIS Elevator	2019	1
Kimberly-Clark Professional	2016	3
Silver Level		
АВМ	1994	25
Al-Hajry Overseas LTD	2019	1
Aramark	2002	17
ARC	2014	5
Biamp (formerly Cambridge Sound Mgmt.)	2014	5
Connectrac	2014	5
CORT	1988	31
Davies Office Inc.	2003	16
EMCOR Facilities Services	1996	23
Excel Dryer Inc.	2008	11
FM:Systems	1998	21
FreeAxez	2015	4
IBM	2019	1
Infor, Inc.	2016	З
IOFFICE	2008	11
ISS Facility Services	2008	11
Kastle Systems	2017	2
Massimo Zanetti Beverage	2016	3
Spacewell	2018	1
New Pig Corporation	2017	2
OpenSensors	2019	1

Planon	2006	13
Sika Corporation - Roofing	2006	13
Sodexo	2002	17
Tarkett	2000	19
United Facilities Management	2017	2
VARIDESK	2016	3
Veritiv	2018	1
Standard Level		
Al Shirawi Faciilities Management	2012	7
Ambius	2008	11
ARCHIBUS, Inc.	1993	26
Armstrong Ceilings	1999	20
Armstrong Flooring	2018	1
Astec Re-Ply Roofing	2015	4
Bader Al Mulla and Brother Company	2017	2
BELFOR USA Group	2008	11
BGIS	2016	3
Canadian Base Operators	2017	2
Chariot	2018	1
COIT Services	2013	6
Comcast Business	2018	1
Controlled Environments	2019	1
CORPORATE CARE	2008	11
EMCO Qatar	2012	7
EMS Qatar W.L.L.	2018	1
Facility Engineering Associates PC	2006	13
Facility Management Services dooel	2018	1
FBG Services	2000	19
Facha Flander	2005	17

Geospatial Analytics Inc.	2018	
HD Supply	2014	
HID Global Corp	2017	
J Reynolds Co	2018	
Jacobs	2004	
Kimball	2017	
Lencore Acoustics	2009	
LogiSon Acoustic Network	1999	
MasterCorp	2017	
milliCare	1998	
Pure Water Technology	2017	
Qopper	2018	
REDLEE/SCS Inc	2013	
Rentokil Steritech	2015	
Rheem Manufacturing	2019	
SCLogic	2018	
Securitas Security Services USA	2006	
ServiceMaster Clean	2003	
SpaceIQ	2017	
Staples Business Advantage	2011	
Sunbelt Rentals	2016	
Sunline Office LLC	2018	
The LifeDesk	2018	
Tremco Roofing & Building Maintenance	2017	
Trimble	2001	
University Service Management PE	2019	
Versteel	1992	
Xcluder® Rodent and Pest Defense	2018	

# FMJ Magazine

For 30 years, IFMA's FMJ has continued to be the international standard bearer magazine for facility management

**professionals.** The FMJ offers its audience globally applicable best practices and takeaways written by FM professionals for FM professionals. Distributed six times a year in print and online\* (January, March, May, July, September and November)

\*Digital FMJ editions provide enhanced content including additional articles, videos, podcasts

### Readership insights

- Facility Director 53.3 %
- Operations 22.6 %
- **50%** have been in the industry more than 20 years
- **42%** are exclusive decision makers for FM purchases

Represented

- 1. Manufacturing/industrial
- 2. Nonprofit

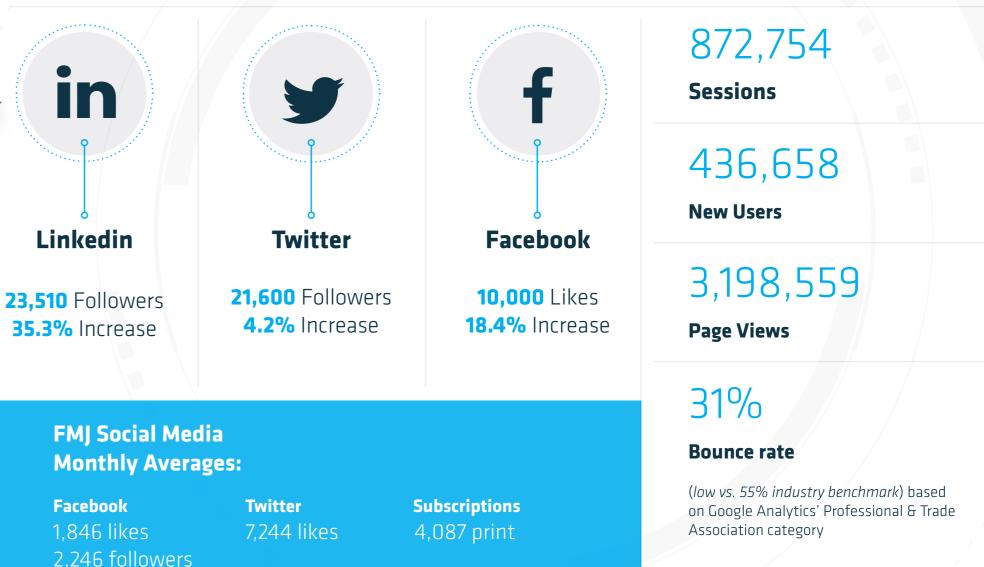
**Top Sectors** 

3. Banking/finance

**Top Professional Challenges:** 

- 1. Cost management
- 2. Staffing/personnel
- 3. Occupant relations/
- customer service

### IFMA Social Media Stats



IFMA.org Stats



Distinguished Member of the Year: Wayne Whitzell Associate Member of the Year: Judith Sayler Emerging Professional of the Year: Derek Bacigal Educator Award:

### Dr. Joseph H.K. Lai

Sheila Sheridan Award for Sustainable Facility Operations and Management: YMUS Cypress Facility Team Distinguished Author, Article of the Year: Peter Kimmel, IFMA Fellow Distinguished Author, Book of the Year: Rex Miller Distinguished Author, Web Based / Social of the Year:

Jenny Yeung

Jenny reung

FEETA

Large Chapter of the Year: IFMA Boston Chapter

Large Chapter Award of Excellence in Professional Development:

IFMA Denver Chapter

Large Chapter Award of Excellence in Web Communications: IFMA San Diego Chapter Small Chapter of the Year: IFMA Sacramento Valley Chapter Student Chapter Award of the Year: IFMA Greater Phoenix Student Chapter Community Award of Excellence:

Workplace Evolutionaries

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#### Seated (L-R):

John Carrillo, CFM, IFMA Fellow (1st VICE CHAIR), Graham Tier, CFM, FMP, MRICS (CHAIR), Peter Ankerstjerne, MBA, COP, FRICS, IFMA Fellow (2ND VICE CHAIR)

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#### Missing from photo:

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